



# GLOBAL METHODIST CHURCH NORTH GEORGIA

## **Preferred Timeline for the Appointive Process**

**Effective January 1, 2027**

*Approved June 2026*

### **Clergy Evaluations – Submit by January 15**

Various evaluative tools are acceptable; local churches and pastors may choose which tool best suits their needs. Clergy evaluations may be done and submitted anytime during the calendar year, but please submit to the Conference office by January 15, of the following year.

### **Retirement Letters – Submit by January 15**

Anticipated retirement date is at or around June 30. Clergy may retire at any time during the year, but a June retirement enables increased pastoral candidates for the local church. If you plan to retire and want to be included in the preferred timeline, please submit your letter to the Conference office by January 15.

### **Known Vacancy List – Posted January 31**

Clergy may review the list and contact the assigned presiding elder for consideration.

### **Discerning Change – Submit by February 28**

1. Standard Cycle: The standard cycle to request a change in appointment is February 28.
2. Non-Standard Cycle: A church and/or pastor can request a pastoral change at any time during the calendar year. Note: An abrupt end to a pastoral appointment is an option of last resort.

### **Discerning the Pastoral Needs of the Church – March & April**

Church Profile: The S / PPRC completes a church profile which will serve to guide the cabinet and will be a first introduction to a potential new pastor

Determining Pastoral Support: The S / PPRC prayerfully discerns qualities and skills desired in a new pastor, the employment time (full-time or part-time), commensurate compensation, benefits, housing, accountable reimbursement, and continuing education

**Determining the Process – *March & April***

Option 1: Cabinet-led process

Option 2: S / PPRC Takes the Lead in Process

**Pastoral Consultations – *Target April and May***

The Presiding Elder will coordinate consultations with pastoral candidates.

**Appointment Start Date – *July 1<sup>st</sup> & August 1<sup>st</sup>***

Appointments may only start on the first of each month for *Benefits* purposes.

The appointment start window for the standard cycle will be in the July – August time frame.